

## MODERN SLAVERY & HUMAN TRAFFICKING POLICY 2024

### MODERN SLAVERY STATEMENT

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that CSH Environmental Group has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. CSH Environmental has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

### OUR BUSINESS

CSH Environmental Limited is a company registered in England and Wales under company number 03519413 and whose registered office is at Greenacres, Old Packards Lane, Wormingford, Colchester, Essex CO6 3AH.

Our principal activity is providing trade waste services and skip hire to a range of customers.

### OUR SUPPLY CHAINS

CSH Environmental limited take care to ensure that all their suppliers have taken the necessary steps to ensure that modern slavery or human trafficking is not taking place within their business or their suppliers.

We operate a supplier policy and maintain a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that organisation has never been convicted of offenses relating to modern slavery and child labour.

We audit our suppliers yearly to ensure they have the correct policies and procedures in place to ensure that no slavery or human trafficking is taking place.

### OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. The purpose behind creating this Policy is to reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place any where in our supply chains.

### DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative, we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

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TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.  
We regularly conduct training for our procurement/buying teams so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

OUR EFFECTIVENESS IN COMBATTING SLAVERY AND HUMAN TRAFFICKING

In addition to our processes above we would consider if required taking further steps to combat slavery and human trafficking. This could include appointing an independent third party to conduct an externally facilitated review to bring insights on ways that we can ensure that slavery and human trafficking are not taking place in any of our supply chains or in any part of our business.

Signed: 

Mark Slade Director

Dated: 19.02.2024

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