



## HEALTH AND SAFETY POLICY STATEMENT

It is the policy of CSH Environmental Ltd group of companies to ensure so far as is reasonably practicable, the health, safety and welfare of its employees/subcontractors at work and others within the working environment and the discharge of these responsibilities shall be accorded equal priority with those of its statutory duties.

We acknowledge that the key to successful health & safety management requires an effective policy, organisation and arrangements, which reflect the commitment of senior management.

All Health and Safety aspects will be risk assessed and a programme of continual improvements drawn up to sustain that commitment we will continually measure, monitor and revise where necessary an annual plan to ensure that health and safety standards are adequate.

Arrangements will be made for the provision and implementation of instructions appropriate to the operations being carried out.

The company's approved Standard Operating Procedures (SOP's) and guidelines will, where appropriate, be generally adopted as a minimum standard, or improved upon.

In general terms the Health and Safety at Work Etc. Act 1974 requires all employers to have regard to the following matters as a duty to their workforce.

The provision and maintenance of plant and safe systems of work that are, so far as is reasonably practicable, safe and without risks to health.

For all employees of the company will have a duty of care for their own safety and all others who may be affected by their actions or admissions. They must follow all company policies and procedures with regards to health and safety and co-operation with their employer in meeting their statutory obligations. Report any unsafe situations to their line manager.

The company will ensure continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals. Accidents or near miss incidents will be investigated and findings acted upon.

Signed:

A handwritten signature in blue ink, appearing to read 'M Slade', written over a light blue horizontal line.

Mark Slade Director

Dated: 19.02.2023